

ORDINANCE NO. 2018-038-ADM

**AN ORDINANCE TO REPEAL AND REPLACE ORDINANCE NO. 2014-012-ADM AND
ORDINANCE NO. 2014-013-ADM TO ADJUST THE SALARY AND BENEFITS
FOR THE MAYOR AND THE SALARY OF THE CITY COUNCIL PRESIDENT
AND THE CITY COUNCIL FOR THE TERM BEGINNING NOVEMBER 2020**

WHEREAS, the City of Trussville continues to experience robust growth and expansion, this growth affecting all facets of the community, including the residential, business and retail sectors; and

WHEREAS, an expansion of City facilities, departments, and personnel has been required to adequately meet the increased demands for municipal services; and

WHEREAS, the City's growth is expected to continue for the foreseeable future; and

WHEREAS, as indicated in Ordinance No. 98-040, the City Council has determined that, the exclusive attention of the Mayor is required in order to meet the needs of the City, and that the office of Mayor should be a full-time position, with an annual salary set for the holder of that office; and

WHEREAS, the City Council has determined that, considering the increased administrative and community responsibilities of the Mayor, and contemplating the future needs of the City, the annual salary of the Mayor should be adjusted and health insurance benefits extended to the holder of that office on the terms stated herein; and

WHEREAS, the same reasoning may be applied to the part-time positions of the City Council President and City Council members, that the demands of an expanding population and the attendant business and civic interaction supports the need of a salary increase on the terms stated herein.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Trussville, Alabama, as follows:

Section 1. The compensation of the Mayor is hereby established as follows:

- a. Compensation: The salary of the Mayor of the City of Trussville, Alabama shall be and the same is hereby fixed at the sum of One hundred Eight Thousand Dollars (\$108,000.00) annually, or Nine Thousand Dollars (\$9,000.00) per month.
- b. Expenses: The Mayor may be reimbursed for actual and reasonable expenses incurred while performing the duties required by the office, as the same is approved by the City Council.
- c. Health Insurance: The Mayor may elect to participate in the health insurance plan, or be covered under the health insurance policy, if any, that the City may from time to time offer to its

full time employees. If the Mayor so participates, the same terms and conditions of any such health plan or coverage (including the cost sharing method, eligibility standards, exclusions and deductibles) that apply to the City's full time employees also shall apply to the Mayor.

- d. City Vehicle: A city vehicle will be made available to the Mayor for use in the performance of city duties. The Mayor is frequently called upon to attend activities outside of office hours or to answer in times of natural disaster or peril within the city. This use may include overnight housing of the vehicle at the Mayor's home to facilitate response to activities and duties that arise outside of office hours or for attendance at events.

Section 2. That the salary of the City Council President shall be and is hereby fixed at the sum of \$1,000.00 per month.

Section 3. That the salary of each City Council member shall be and is hereby fixed at the sum of \$1,000.00 per month.

Section 4. The City Council President and City Council members may be reimbursed for actual and reasonable expenses incurred while performing the duties required by their respective offices, as the same is approved by the City Council.

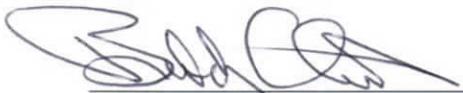
Section 5. Repealer: All inconsistent provisions of existing ordinances are hereby expressly repealed.

Section 6. Effective Date: This ordinance shall become effective on the first Monday in November 2020, and shall continue in force and effect until repealed by action of the Council.

ADOPTED and APPROVED on this the 11th day of December, 2018.



Jef Freeman, Council President



Buddy Choat, Mayor

Attest: 

Lynn Porter, City Clerk