

AN ORDINANCE PURSUANT TO ACT 2023-460 NOTIFYING THE PERSONNEL BOARD OF JEFFERSON COUNTY, ALABAMA, OF THE INTENT OF THE CITY OF TRUSSVILLE, ALABAMA, TO SEPARATE FROM THE PERSONNEL BOARD'S JURISDICTION AND ESTABLISH A CITY CIVIL SERVICE SYSTEM.

WHEREAS, since 1992 the City of Trussville, Alabama ("City"), a Class 8 municipality, has been a municipality under the jurisdiction of the Personnel Board of Jefferson County, Alabama ("PBJC") and was subject to the PBJC on January 1, 2023; and

WHEREAS, the City is a Class 8 municipality whose corporate limits extends into two counties, to-wit: Jefferson County and St. Clair County; and

WHEREAS, according to the 2020 decennial census, the City had a population exceeding 25,000 residents estimated at 26,120; and

WHEREAS, Act 2023-460 passed by the state legislature on June 1, 2023, and signed by the governor on June 13, 2023, became effective on the first day of the third month following its approval by the governor; and

WHEREAS, with Act 2023-460 effective, the City finds it in the best interest of the health, safety, and welfare of its citizens and its employees to separate from the PBJC removing itself from the jurisdiction of same and to create and otherwise establish its own civil service system in order to better serve its citizens and protect its employees' interests; and

WHEREAS, § 1(b)(1) of Act 2023-460 requires any municipality seeking to come from under the jurisdiction of the PBJC to provide written notice of that municipality's intent to do so not less than six (6) months before establishing its own civil service system; and

WHEREAS, the City, by and through this Ordinance, is placing the PBJC on notice of its intent to withdraw from the jurisdiction of the PBJC and establish its own civil service system.

NOW THEREFORE, BE IT ORDAINED by the City Council of the City of Trussville, Alabama, while in regular session on September 26, 2023 the following:

Section 1. The above-stated preamble is hereby approved, ratified, and incorporated as if fully set out herein.

Section 2. Pursuant to §1 of Act 2023-460, the City hereby provides its notice of intent to separate or otherwise withdraw from the jurisdiction of the PBJC and to cease its membership in same on a date not less than six (6) months following the effective date of this Ordinance.

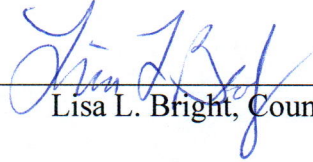
Section 3. Upon becoming effective as provided in Section 5 of this Ordinance, the City Clerk is hereby directed to serve or cause to be served a certified copy of this Ordinance upon the PBJC and its executive director as required pursuant to Act 2023-460.

Section 4. This Ordinance is intended to and shall be construed to provide any and all notice to the PBJC of the City's intended action of separating from the PBJC and establishing the City's own civil service system.

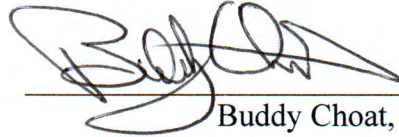
Section 5. As required pursuant to §1(c) and §1(d)(1) and (2) of Act 2023-460, the City shall ensure that the vested or vesting rights of any current City employee are protected, shall not engage in any type or form of discrimination that is prohibited by federal or state law, and shall enact a policy that explicitly prohibits the appointment

Section 6. This Ordinance shall become effective upon its approval, adoption, and publication as required by law.

ADOPTED AND APPROVED THIS THE 26TH DAY OF SEPTEMBER 2023

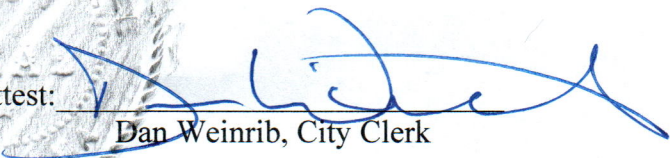


Lisa L. Bright, Council President



Buddy Choat, Mayor
City of Trussville

Attest:



Dan Weinrib, City Clerk

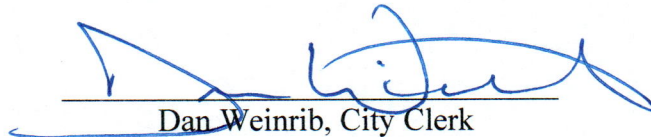
CERTIFICATION OF CITY CLERK

**STATE OF ALABAMA)
JEFFERSON COUNTY)**

I, Dan Weinrib, City Clerk of the City of Trussville, Alabama, do hereby certify that the above and foregoing is a true and correct copy of an ordinance duly and legally adopted by the City Council of the City of Trussville, Alabama on the 26TH day of SEPTEMBER, 2023, while in regular session on Tuesday, SEPTEMBER 26TH, 2023, and the same appears of record in the minute book of said date of said City and published by posting copies thereof on SEPTEMBER 27, 2023, at the following public places, which copies remained posted for five (5) days as required by law:

Trussville City Hall;
Trussville Civic Center; and the
Trussville Public Library.

Witness my hand and seal of office this the 27TH day of SEPTEMBER, 2023.



Dan Weinrib, City Clerk